



The Beehive Montessori School Inc.

Curtin Avenue, Mosman Park WA 6012

PO Box 81, Mosman Park WA 6012

Tel: 08 9383 1283 Fax: 08 9385 2424

Email: admin@beehive.wa.edu.au

ABN: 30 855 464 402

## FUNDING AGREEMENT – PUBLICATION BY

## THE BEEHIVE MONTESSORI SCHOOL INC.

### ANNUAL REPORT FOR 2017

## Strategic Plan 2015 – 2018

### Mission

*The Beehive Montessori School aims to provide an environment that helps the developing child move towards their fullest potential.*

*By respecting and nurturing individual needs and abilities, we encourage an enjoyment of learning; intellectual, physical, spiritual and emotional growth; independence; and a sense of community responsibility.*

*The Beehive Montessori School is an educator of children and adolescents according to the Montessori Method, with a particular reference to the guidelines of the Association Montessori Internationale (AMI).*

*We respect the Whadjuk Nyungar people as the traditional custodians of the land on which the school is situated.*

### Information for Parents:

Under the Australian Government Programmes for Schools Quadrennial Administrative Guidelines, all schools are required to make a commitment to ensure that School Performance Information is made publicly available within 6 months of the completion of the programme year. This is Beehive Montessori School's Annual Report for the 2017 year.

The Governing Board of The Beehive Montessori School for 2017:

Rhonda Sheehan (Principal), Bettina Mangan (Chair), Lindsay Boladeras (Treasurer), Deborah Hathway (Secretary), Martin Black, Ronald Crichton, Kate van Koesveld, Aaron Whitelaw, Annabel Williamson.

Board meetings are held regularly during the term. An Annual General Meeting is held each year within four months after the end of the financial year of the Association. Notice is given to all members. The Board attends an annual Strategic Planning meeting day. The Annual Report and Accounts are available to Members of the Association from the School Office prior to the AGM.

The Beehive Montessori School has Registration until 31st December 2019.



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2016 was the 40<sup>th</sup> Anniversary of The Beehive Montessori School which was celebrated in style throughout the year including a special edition year book which is a celebration of all the past and present students, parents and staff who have been a part of Beehive's amazing journey.



### 1. Student Information:

The Beehive Montessori School consists of the following classrooms: Junior Primary (4 x 3-6 year old); Middle Primary (3 x 6-9 year old); Upper Primary (2 x 9-11 year old); 1 Adolescent Program (11-14 year old). We also have an Education Support Centre. There were a total of 212 students (3-15 years old) enrolled at Beehive at the end of 2017.

### Post School Destination:

Graduating year 9 students attended schools in close proximity to the school and were happy with their choices; due to small numbers more information would breach privacy.

### 2. Professional engagement:

**Staff Attendance:** The attendance rate and staff retention in 2017 was strong. The retention rate was 100%.

#### Staff:

- 1 Principal (1FTE)
- 1 Assistant Principal (1FTE)
- 16 Teachers (14.1FTE)
- 17 Non-teaching staff (12.2FTE)



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### 3. Teacher Qualifications:

Teachers are well qualified. All are registered with the Teacher's Registration Board and all have current Working with Children registration. All teachers are academically well qualified with strong Montessori qualifications and/or experience. It is mandatory for teachers to report any concern regarding child sexual abuse, all teachers and staffs have completed their training on the reporting procedures.

- All teachers have current Working with Children Checks
- 14 teachers have Bachelor of Education
- 4 teachers have Graduate Diplomas in Education
- 14 teachers have Montessori qualifications
- 1 teacher has Special Education qualification
- 1 teacher has Master of Education qualification
- 3 Teachers on Limited Authority to Teach (LAT)

### 4. Professional Development:

Teachers attended a wide variety of professional development. All teachers attended an Anaphylaxis Workshop and Mandatory Sexual Abuse Reporting. Other PDs included: Hands on approach to teaching digital technologies, Talk 4 Writing, Montessori Whole School Refresher, Growing up Greatness, What is Digital Literacy and Digital Technologies in the Classroom, AMI Prague - Montessori Congress 2017, Gifted & Talented, Growing up Greatness, DSF Sounds-Write Q&A with John Walker, Orff Level 1 Training Course, Changes to the National Quality Standards for 2018, Digitizing Early Childhood International Conference 2017. Total cost of PD for 2017 \$10,630.00.

#### Parent Education:

Protective Behaviours

Screenagers – Growing up in a digital world

Montessori Geometry

Gifted and Talented in a Montessori Setting

#### School Membership:

Teachers Registration Board WA (TRBWA)

Montessori Teachers Association of WA (MTA)

Association of Independent Schools of WA (AISWA)

Agriculture Department (Bees)

Reconciliation Action Plan (RAP)

Independent Private School Heads of Australia (IPSHA)

### 5. Student Attendance 2017:

All students: 93%

Indigenous students: \*

*\*A school's results are not reported when there are fewer than or equal to five Indigenous or non-Indigenous Students. This is to protect the privacy of students.*



At Beehive there is a strong emphasis on the development and maintenance of a nurturing, safe and positive learning environment which promotes student wellbeing, engagement and participation and impacts positively on the management of regular school attendance.

## 6. Benchmark Results - National Testing:

Students in Years 3, 5, 7 and 9 achieving the National Literacy and Numeracy Benchmarks. Beehive Montessori School Results for NAPLAN conducted in May 2017.

### 2017 NAPLAN RESULTS FOR THE BEEHIVE MONTESSORI SCHOOL

Year		Reading	Writing	Spelling	Grammar/ Punctuation	Numeracy
3	National Mean	431	414	418	439	409
	State Mean	420	410	409	429	402
	Beehive School Mean	491	426	455	504	448
	% of children in top 20%	43	14	36	43	31
5	National Mean	506	473	501	499	494
	State Mean	499	469	498	492	489
	Beehive School Mean	601	519	534	567	540
	% of children in top 20%	79	41	29	41	47
7	National Mean	545	513	554	542	554
	State Mean	539	509	547	537	551
	Beehive School Mean	529	508	530	524	489
9	National Mean	581	552	582	674	592
	State Mean	583	558	583	572	595
	Beehive School Mean	639	559	615	655	642



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### Changes in Benchmark results

This result varies from year to year as the children undertake the testing vary from year to year.

#### 7. Value Added:

We provide families attending our School with:

- Specialized Montessori Curriculum and environment supporting the holistic development of the child
- Reconciliation Action Plan
- NAIDOC celebrations
- With underlying sustainable practices
- An individualized learning program – Special Needs Unit (IEPs and IBPs)
- Education Support Unit (early intervention program)
- Adolescent Program with an urban farm
- Professional, dedicated and caring staff
- Specialized high quality Montessori learning materials
- Specialist programs and teachers for LOTE (Italian) & Music
- School incursions and excursions
- Educational support programs
- Communication through fortnightly newsletters, parent/teacher conferences, website, class room meetings, emails and notice boards
- A safe and supportive learning environment
- A Water Wise focus and Waste Wise
- Promotion of independence, personal responsibility for learning and co-operation
- Educational projects linked to and supportive of the wider community
- Virtues Program, Protective Behaviour Program
- Bushcare and Earthcare
- Certificate of Appreciation from Curtin University School of Education & UWA
- Annual Physical environment safety review
- New Building Program
- After/before school activities for children, karate, soccer, yoga, band, choir
- Family fun day
- Involvement in community activities
- Coastal Care (Town of Mosman Park)
- The Beehive Montessori School introduced a Parent Toddler Program in term 4 2017 (La Casa dei Piccoli) for children aged 18 month's to 3 years to attend with a parent.
- After School Care – YMCA
- Mindfulness and Meditation
- Yoga



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**8. Satisfaction:**

Communication between the school community and the school parents, students and staff is always on-going. Enrolment numbers for the current year and staff retention rates match the schools survey for parent, student and teacher satisfaction – very high. Teaching and administration staff all enjoy a high level of respect from both the parent and students in the school community which was reflected by the 2017 survey.

**9. Financial:**

The Beehive Montessori School is a not-for-profit educational institution which receives the majority of its recurrent income from tuition fees and per capita grants from the Australian Government and the WA State Government. It was reported that the balance sheet for The Beehive Montessori School is strong. An overview of the role of finance includes:

- Formulation and monitoring of the budget and reporting monthly to the Board the management accounts of the school.
- Management of the schools finances and assets
- General advice to the School Board on matters of a financial nature.

Financial Position as at December 31 2017. The details of The Beehive Montessori School Inc as at the 31<sup>st</sup> December 2017 are set out in the financial reports tabled at the AGM. The balance sheet of the Beehive continues to remain strong as reflected by our accumulated funds/net assets.

**THE BEEHIVE MONTESSORI SCHOOL INC.**

**BALANCE SHEET  
AS AT 31 DECEMBER 2017**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	242,347	318,485
Receivables	72,491	31,938
Other current assets	132,583	97,187
<b>TOTAL CURRENT ASSETS</b>	<b>447,421</b>	<b>447,610</b>
<b>NON CURRENT ASSETS</b>		
Property, plant and equipment	7,794,979	7,968,422
<b>TOTAL NON-CURRENT ASSETS</b>	<b>7,794,979</b>	<b>7,968,422</b>
<b>TOTAL ASSETS</b>	<b>8,242,400</b>	<b>8,416,032</b>



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<b>CURRENT LIABILITIES</b>		
Accounts payable	312,524	306,212
Financial liabilities	131,031	104,126
Provisions	108,632	146,054
Other current liabilities	74,033	111,908
<b>TOTAL CURRENT LIABILITIES</b>	<b>626,220</b>	<b>668,300</b>
<b>NON-CURRENT LIABILITIES</b>		
Financial liabilities	1,688,655	1,816,779
Provisions	244,112	210,907
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>1,932,767</b>	<b>2,027,686</b>
<b>TOTAL LIABILITIES</b>	<b>2,558,987</b>	<b>2,695,986</b>
<b>NET ASSETS</b>	<b>5,683,413</b>	<b>5,720,046</b>
<b>ACCUMULATED FUNDS</b>		
Represented by:		
Retained Earnings	<b>5,683,413</b>	<b>5,720,046</b>

**For further information please see ACARA:** The Australian Curriculum Assessment and Reporting Authority: [www.acara.edu.au](http://www.acara.edu.au)

My School profile of The Beehive Montessori School. (Please see link below)

<https://myschool.edu.au/school/49047>