(20) - Board Succession Planning Policy

The Beehive Montessori School is governed by a Board of Members.

In order for the board to remain stable, effective and in touch with the school, succession planning of board members is catered for in the following approaches;

- The Constitution of the association calls for 3 year terms of board members. This means that board members elected by a general meeting must either stand down or stand for re-election every three years.
- The board discusses board tenure openly so it is usually aware of potential vacancies and elections well in advance.
- The board generally provides training and familiarisation of a new potential board member every year.
- Target composition of the board is approximately half current parents/bona fide care givers. This is non-prescriptive (The constitution defines the rules to be followed), but is a guide in succession planning.

The responsibility for these rests with the Chairperson of the board.